

COVENANT

PRESBYTERIAN CHURCH

2019 Annual Congregational Meeting

Covenant Presbyterian Church

Annual Congregational Meeting Agenda

12/1//2019

- I. Call to order and Prayer
- II. Nomination and Election of Recording Clerk
- III. Church Vision and Ministry Presentation
"From a year of transition into a year of traction..."
- IV. Constitution Change Proposal

To Amend Article VI Section 2.c and Article VI Section 4c from Senior Pastor to Executive Pastor.

Whereas the Board of Directors represents the incorporated body of the church in legal transactions and empowered to hold title and authorization to buy and sell property;

Whereas Covenant Presbyterian Church has hired an Executive Pastor to assist in overseeing the fiduciary responsibilities of the church;

Therefore, let it be resolved that the Session of Covenant Presbyterian Church overture the congregation of Covenant Presbyterian Church to amend their Constitution to the following:

Article VI Section 2.c:

Directors: The Clerk of the Session, the Chairman of the Diaconate, the Church Treasurer, the ~~Senior~~ **Executive** Pastor of the Church, and four other members of the Church elected by the congregation to 1 (one) year terms. Those members serving one year terms may succeed themselves in office.

Article VI Section 4.c:

The Board of Directors: Shall consist of eight (8) members of CPC. Four (4) of the Directors will serve by virtue of their office in the congregation namely:

Chairman of the Board of Deacons, Church Treasurer, Clerk of the Session, and the ~~Senior~~ **Executive** Pastor of the Church. The remaining four (4) members of the Board shall be elected from the membership of the Corporation (Congregation) to one (1) year terms at the annual Congregational Meeting. These four (4) members may succeed themselves in office. In the event any one person shall hold more than one office which qualifies him/her to be a Director, that person shall hold one office as a Director and the Congregation shall nominate another person who shall be elected by the members of the congregation constituting the Corporation.

- V. Nomination and Election of Board of Trustee Members
Nominees: *Lynda Brown, Duane Ferrel, Doug McEachern, Larry Miller*
- VI. Motion to Adjourn and Conclusion with Prayer

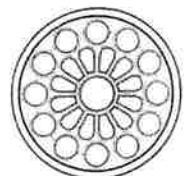
“From a year of transition into a year of traction...”

2019 was a good year for our church. It was a *year of transition* as our senior pastor continued to learn about our church, an executive pastor position was formed and we added additional part time support staff.

Your staff is praying that 2020 will be a *year of traction* as we continue to build upon the ministry at Covenant Presbyterian Church.

As such, there are a few places of growth that we hope to gain traction in for 2020.

1. We are in the midst of coordinating our church ministries and have enclosed a 2020 calendar of events and opportunities. There will still be more to come but we wanted to provide you with an active list of dates.
2. We have been developing a semester approach to our Sunday School and Midweek ministries over this last year. We plan to continue to organize ourselves into three semesters, Spring, Summer and Fall. These semesters will provide 14-week rotations of curriculum.
3. As our Midweek ministry on Wednesday nights continues to be refined and grow, we plan to continue our Midweek ministry through the summer. The opportunities and schedule may look a little different, but we plan to offer meals and ways of connecting, serving and caring for one another.
4. We are planning new ways of using our website to communicate events, activities and vision. Our weekly newsletters will continue to be posted onto the site as articles. We also plan to inform you of job positions that are open at the church on the website.
5. Next year we will be working hard on coordinating our volunteer opportunities. Ministry teams and staff are working on volunteer job descriptions to inform you of what needs we have as a church. We will also be looking at ways to examine individual spiritual gifts and how we can utilize them more effectively together.
6. With the development of an Outreach Ministry Team, we hope to continue to build more opportunities of reaching our community around us. Please prayerfully consider partnering with us as we eagerly desire to proclaim the Kingship of the Lord Jesus to our families, neighbors and friends.
7. The Session has formed a Strategic Implementation Committee in order to develop core values, impact areas and a process for implementing the church mission and vision statements.



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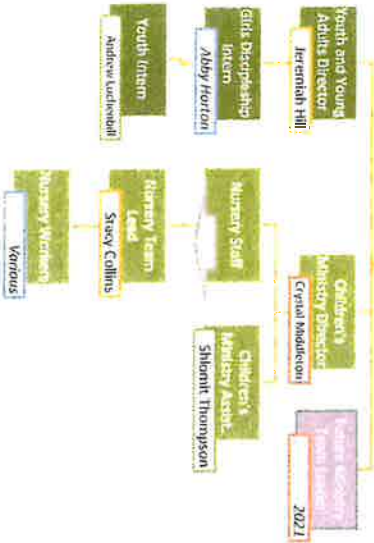
PRESBYTERIAN CHURCH

Staff Organizational Chart 2020

Pastoral Staff



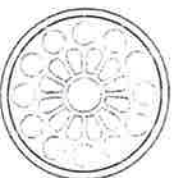
Ministry Teams



Support Staff



Support Staff



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Church Terminology:

Committee: An extension of the officers of CPC that specializes in one area of ministry, meeting regularly, maintains a charter, and brings recommendations to either the Session or Diaconate. These committees sometimes invites members who are not officers to participate in the committee.

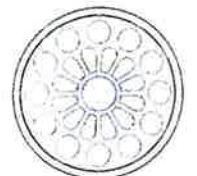
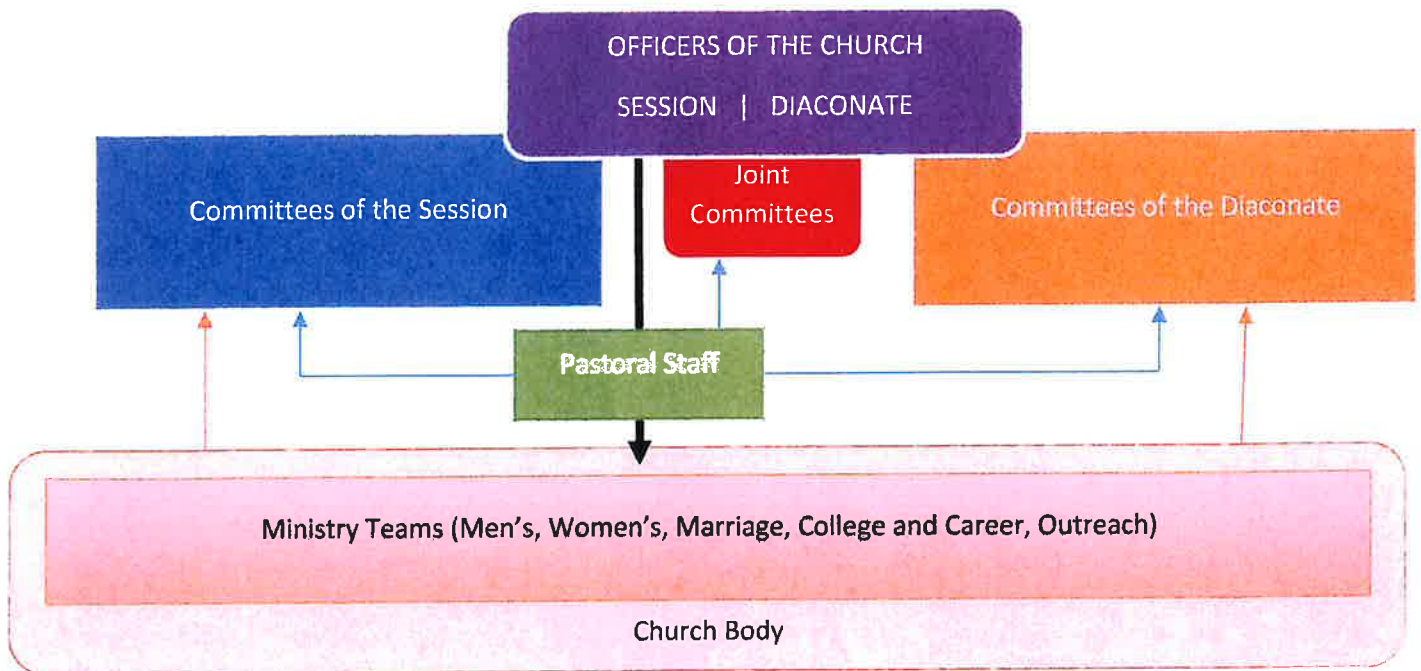
Ministry Team: A formal extension of CPC that maintains a charter and serves the congregation of CPC and community of Chattanooga on behalf of the church. Teams maintain a chair, vice-chair and secretary.

Council: When all Ministry Teams come together, which happens at least two times per year, they do so as a council.

Chair: Gathers and moderates ministry team meetings, represents the team before the church body.

Vice-chair: The co-moderator of the ministry team.

Secretary: Organizes the agenda, records minutes for the ministry team.



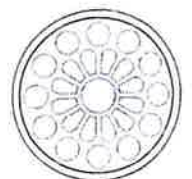
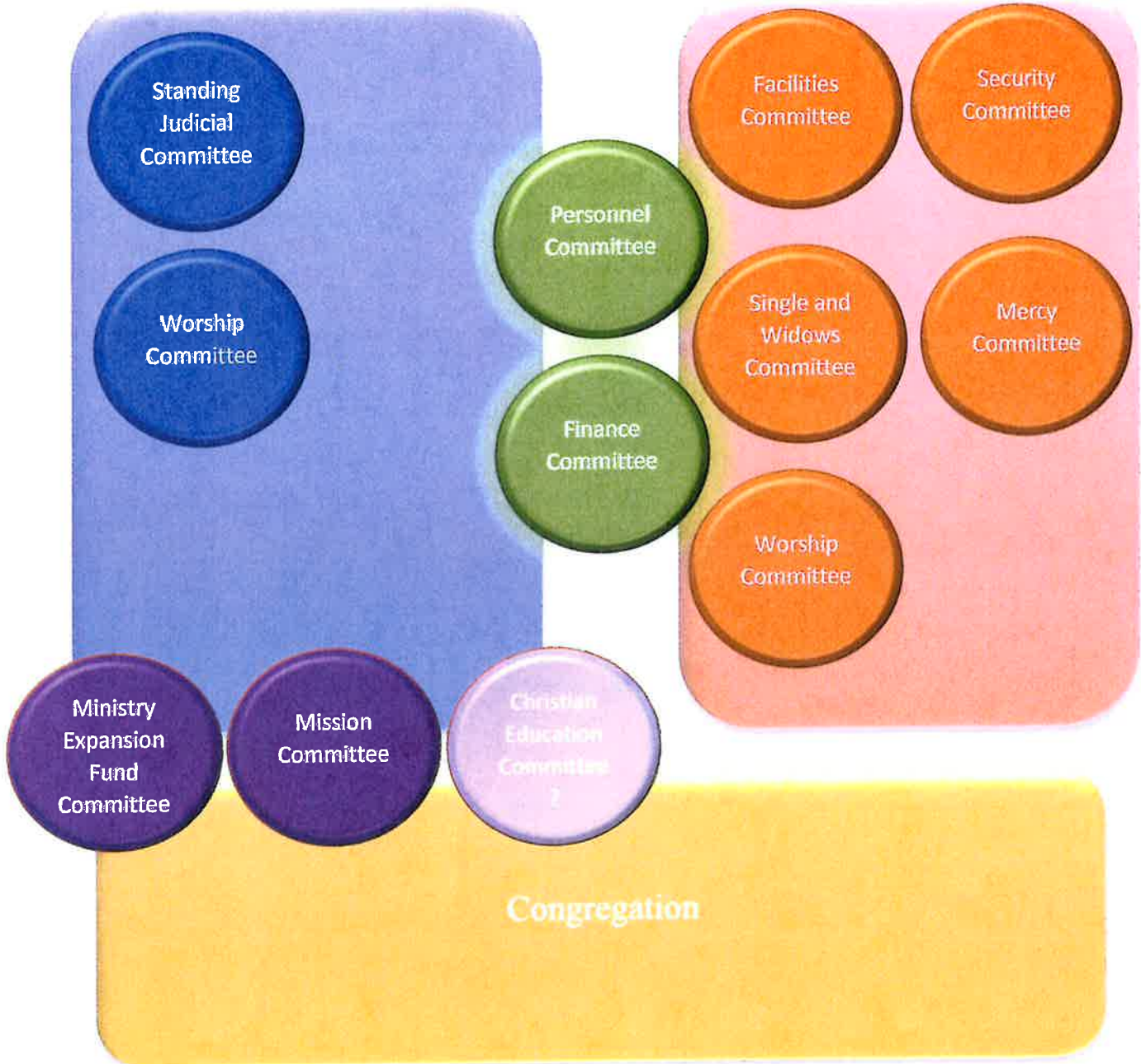
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2020 Session and Deacon Committees

Elders

Deacons



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2020 Officer Information:

Moderator of Session:	John Jones	
Clerk of Session:	Adam Sanders	elder@cpcchatt.org
Chairman of the Diaconate:	Mike Mason	
Secretary of the Diaconate:	James Hall	deacon@cpcchatt.org
Church Treasurer:	Jason Coffey	

Session Committee Chairman:

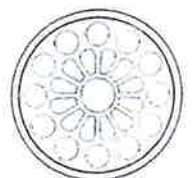
Christian Education Committee:	Dan Steere
Mission Committee:	Eric Mullinax
Mission Expansion Fund Committee:	Todd Gaither
Standing Judicial Committee:	Dee Hobbs
Worship Committee:	John Jones

Joint Committee Chairman:

Finance Committee:	Jason Coffey
Personnel Committee:	Jake Bennett

Deacon Committee Chairmen:

Facilities Committee:	Mike Mason
Mercy Committee:	Geff Adams, Tim Sotelo
Security Committee:	Doug McEachern
Single and Widows Committee:	Phil Wade
Worship Committee:	Josh Ray



Covenant Presbyterian Church

2020 Important Dates

January

- 1/1 – CPC office closed (New Years)
- 1/5 – Spring Semester begins, Communion Sunday
- 1/8 – Midweek Spring Semester begins
- 1/10 – YM (HS) Ice Skating
- 1/11 – TVP Stated Meeting (CPC Hosting)
- 1/14 – Session Meeting
- 1/18 – WM (Shine Preview)
- 1/24 – MM (Retreat through 1/25)

MM: Men's Ministry Team
WM: Women's Ministry Team
MarM: Marriage Ministry Team
CM: Children's Ministry
YM: Youth Ministry
TVP: Tennessee Valley Presbytery

February

- 2/2 – Communion Sunday
- 2/5 – Mission Conference begins (no Midweek classes)
- 2/7 – Valentine's Dinner
- 2/8 – Tentative Mission Conference Event
- 2/9 – Mission Conference Sunday
- 2/11 – Session Meeting (JOINT DIACONATE)
- 2/22 – MM (Breakfast)
- 2/28 – WM (Taster's Dinner)

March

- 3/1 – Communion Sunday
- 3/6 – TVP Women's Conference Begins (ends 3/7)
- 3/10 – Session Meeting
- 3/14 – MM (Breakfast)
- 3/20 – MarM (Retreat through 3/22)

April

- 4/3 – YM (HS) Lock-in (tentative)
- 4/4 – MM (Breakfast)
- 4/5 – Palm Sunday, Communion Sunday
- 4/6 – Concert Rehearsal
- 4/7 – Chorale Performance
- 4/7 – Cancelled Midweek for Holy Week
- 4/8 – Maundy Thursday Tenebrae Service
- 4/9 – Good Friday Service
- 4/12 – Easter Sunday
- 4/14 – Session Meeting
- 4/18 – TVP Stated Meeting (Covenant – Oakridge hosting)
- 4/22 – Midweek Spring Ends
- 4/24 – Homeruns and Hotdogs (tentative)
- 4/25 – Ministry Council Meeting, Lawn Party (tentative), Choir Rehearsal
- 4/26 – Spring Sunday Semester ends, Combined Concert
- 4/29 – No scheduled Midweek events

May

- 5/2 – MM (Breakfast)
- 5/3 – Communion Sunday, Mission Focused Sunday
- 5/6 – Midweek Summer begins
- 5/9 – WM (Ladies' Tea)
- 5/10 – Summer Sunday Semester begins
- 5/12 – Session Meeting (JOINT DIACONATE)
- 5/24 – Graduate Reception Sunday, Mission Focused Sunday
- 5/25 – CPC Offices closed (Memorial Day)

June

- 6/1 – Music Camp begins (ends 6/5)
- 6/6 – MM (Breakfast)
- 6/7 – Communion Sunday, Music Camp Performance
- 6/9 – Session Meeting (Officer Candidates Examined), Braves Game outing (tentative)
- 6/11 – Belarus Mission Trip begins (ends 6/22), YM: Edge (MS) begins (ends 6/14)
- 6/16 – General Assembly (Birmingham) begins (ends 6/19)

July

- 7/3 – CPC Office closed (Independence Day)
- 7/5 – Communion Sunday
- 7/6 – WM Shine Camp begins (ends 7/10)
- 7/14 – TVP Stated Meeting (Fort Oglethorpe hosting), Session Meeting (tentative)
- 7/19 – Pastoral Staff Retreat begins (ends 7/21)
- 7/26 – CM (Teacher Support/Training)
- 7/29 – CM (Teacher Support/Training)

August

- 8/1 – MM (Breakfast)
- 8/2 – Communion Sunday
- 8/11 – Session Meeting (JOINT DIACONATE)
- 8/16 – Summer Sunday Semester ends
- 8/19 – Midweek Summer Semester ends, No scheduled Midweek events
- 8/21 – MarM Couple's Date Night (tentative)
- 8/23 – Mission Focused Sunday
- 8/26 – Midweek Fall begins
- 8/29 – YM (Midweek kick-off event)
- 8/30 – Fall Sunday Semester begins, Ministry Kick-off semester

September

- 9/6 – Communion Sunday
- 9/7 – CPC Offices closed (Labor Day)
- 9/8 – Session Meeting
- 9/12 – MM (Breakfast)
- 9/15 – Session Retreat (tentative)
- 9/19 – Ministry Council Meeting
- 9/26 – MM (Ironkids event)

October

10/3 – MM (Breakfast)
10/4 – Communion Sunday
10/13 – Session Meeting
10/18 – Church Picnic
10/20 – TVP Stated Meeting (Christ Covenant hosting)
10/25 – TVP Reformation Event
10/28 – CPC Reformation Celebration
10/30 – YM (Retreat ends 11/1)

November

11/1 – Communion Sunday
11/7 – MM (Breakfast)
11/10 – Session Meeting (JOINT DIACONATE)
11/22 – Sunday Evening Service
11/25 – Thanksgiving Eve Service
11/26 – CPC Offices closed (Thanksgiving)
11/27 – CPC Offices closed (Thanksgiving recovery)

December

12/4 – YM (HS) Christmas Party, Christian Ed (Spring Curriculum/Abstracts submitted)
12/5 – MM (Breakfast), YM (MS) Christmas Party
12/6 – Communion Sunday, Annual Congregational Meeting, No Sunday School, Children's Christmas Concert
12/8 – Session Meeting (Personnel Budget Review)
12/11 – WM (Women's Christmas Dinner – tentative)
12/13 – CM (Children's Christmas Party)
12/16 – Fall Midweek ends
12/19 – Choir Rehearsal
12/20 – Sunday Fall Semester ends Adult Choir Concert
12/23 – Caroling and Desserts
12/24 – CPC Office closed (Christmas Eve), Christmas Eve Service
12/25 – CPC Office closed (Christmas)
12/27 – End of the Year Fellowship/Staff Recognition, No Sunday School